

Training Offered through the Gender Centre

We cover a comprehensive range of training addressing the specific needs and issues facing transgender and gender questioning people

We specifically tailor training to the needs of your organisation.

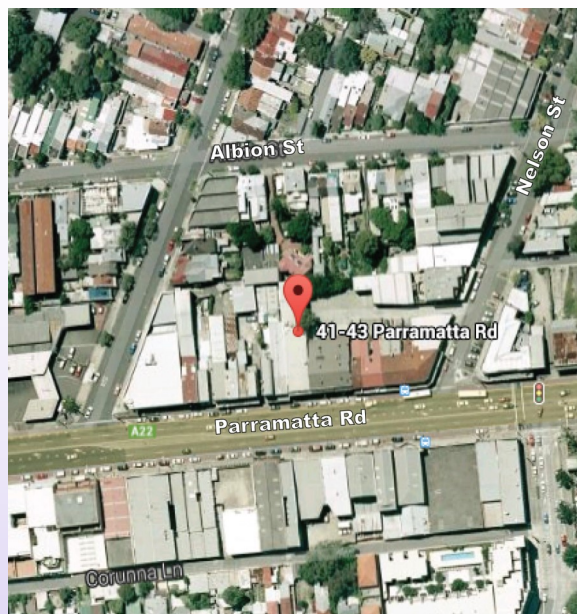
Training may cover:

- ⇒ the implications for your staff or clients in relation to Anti-Discrimination Legislation
- ⇒ EEO issues;
- ⇒ workplace harassment;
- ⇒ employees transitioning in the workplace
- ⇒ H R training in supporting your work force
- ⇒ Service access and equity
- ⇒ the provision of goods and services...

as well as many of the more personal aspects of the transition process.



Where can I find The Gender Centre Inc.?



**41 to 43 Parramatta Rd
Annandale**

**Hours of operation
Monday to Friday
9am to 4.30pm**

GENDER CENTRE

Training For Health Care Providers Private Organisations and



**Non- Government
Organisations**

**THE GENDER
CENTRE
SERVICES FOR THE
TRANSGENDER AND
GENDER DIVERSE COMMUNITY** **INC**

Benefits of Training

What are the benefits?

- Understanding the legislation
- Understanding transgender identity and issues
- Raised awareness for staff
- Improved service provision to clients
- Productive use of human resources
- Assistance with policy development
- Knowing your rights
- Knowing the rights of transgender people (employees/clients)
- Minimising the risk of costly legal action
- Best Practice in service provision
- Understanding the Processes of Transition



What does training cost?

- Up to two hours - \$1,065 + GST
- Up to half day - \$1,405+ GST
- Full day - \$2,575 + GST
- Consultancy - \$275 per hour+ GST
- Fees for small NGO's will be negotiated

Our charges include:

pre-session consultation, preparation time, resource materials, checking your current policies and procedures to ensure they are consistent with best practice, and post-training support

Where travel is required to location by car in excess of 5 kilometres from the Gender Centre, then an additional charge per kilometre at 0.96 cents per km of travel + traveling time at 0.966 per minute or \$58 per hr will be charged and any necessary accommodation costs will also apply.

TRAINING FOR SUCCESS

How to book

We generally need four to Six weeks notice. To book a training session contact the Centre on (02) 9519 7599.

Our training is customised to meet the needs of your organisation and your staff.

Longer sessions or ongoing sessions are available .

All participants are encouraged to ask questions, no matter how complex, and clarify any issues, so that all concerns can be addressed within a safe space.

Our trainers have over 46 years of combined experience and are specialist's in gender identity and the issues impacting this community .

Our trainers have a wide-range of experience providing training in the private, public and community sectors.