

## Training Offered through the Gender Centre

We cover a comprehensive range of training addressing the specific needs and issues facing transgender and gender questioning people

We specifically tailor training to the needs of your organisation.

Training may cover:

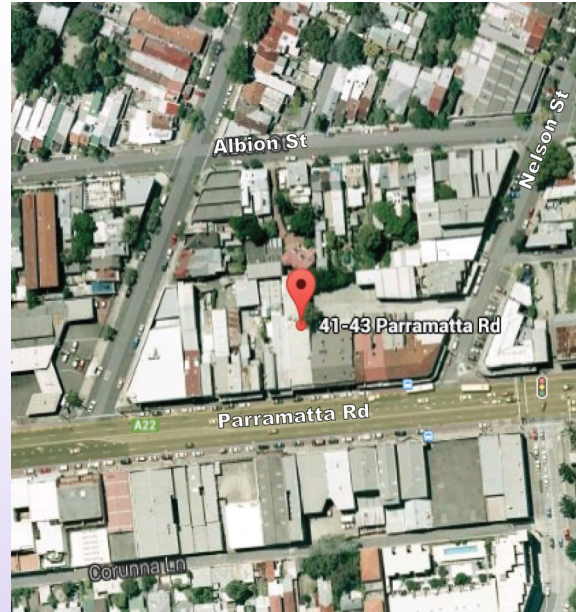
- ⇒ the implications for your staff or clients in relation to Anti-Discrimination Legislation
- ⇒ EEO issues;
- ⇒ workplace harassment;
- ⇒ employees transitioning in the workplace
- ⇒ the provision of goods and services...

as well as many of the more personal aspects of the transition process.

To book a session or to discuss your training options please phone  
(02) 9519 7599



## Where can I find The Gender Centre Inc.?



**41 to 43 Parramatta Rd  
Annandale**

**Hours of operation  
Monday to Friday  
9am to 4.30pm**

GENDER CENTRE

# Training

## For Private and Non-Government Organisations



**THE GENDER CENTRE**  
SERVICES FOR THE  
TRANSGENDER AND  
GENDER DIVERSE COMMUNITY **INC**

## Benefits of Training

### What are the benefits?

Understanding the legislation

Understanding transgender  
identity and issues

Raised awareness for staff

Improved services to clients

Productive use of human  
resources

Assistance with policy  
development

Knowing your rights

Knowing the rights of  
transgender people  
(employees/clients)

Minimising the risk of costly  
legal action



## What does training cost?

Our current charges are matched to those of the Anti-Discrimination Board of N.S.W.....These are ;

Up to two hours - \$1,065 + GST

Up to half day - \$1,405 + GST

Full day - \$2,575 + GST

Consultancy - \$275 per hour+ GST

Fees for small NGO's can be negotiated

### Our charges include:

pre-session consultation, preparation time, resource materials, checking your current policies and procedures to ensure they are consistent with best practice, and post-training support

Where travel is required to location by car in excess of 10 kilometres from the Gender Centre, then an additional charge per kilometre at 0.78 cents for travel will be charged and any necessary accommodation costs will also apply.

## How to book

We generally need four (4) weeks notice. To book a training session contact the Centre on (02) 9519 7599.

Our training is customised to meet the needs of your organisation and your staff.

Longer sessions or ongoing sessions are available for larger organisations by negotiation.

All participants are encouraged to ask questions, no matter how complex, and clarify any issues, so that all concerns can be addressed within a safe space.

Our trainers are specialist's in gender identity and issues impacting this community and all have a wide-range of experience in the private, public and community sectors.

# TRAINING FOR SUCCESS