



The Gender Centre Inc. Fact Sheet
Training Brochure

For employers, organisations and service providers

Reviewed July 1st 2008

Topics Covered in Training

We cover a comprehensive range of topics addressing the specific issues facing transgender people. Depending on the needs of your organisation, these may include:

- Implications for staff and clients in relation to Anti-Discrimination;
- E.E.O. Issues;
- Workplace Harassment;
- Provision of Goods and Services; and
- many other aspects of the transgender process.

All participants are encouraged to ask even the difficult questions and clarify any issues, so that any concerns or areas of interest can be addressed.

Training Benefits

What are the benefits of training for my company/organisation?

- Understanding of legislation;
- Understanding of transgender identity;
- Knowledge of periods of transition;
- Dealing with workplace transition;
- Raised awareness for staff;
- Improved service to clients;
- Productive use of human resources;
- Potential preferred employer status;
- Assistance with policy development;
- Knowing your rights;
- Knowing the rights of the transgender employee/client; and
- Minimising the risk of costly legal action.

What Does Training Cost

Our current charges are matched to those of the Anti-Discrimination Board of N.S.W.. These are:

- \$350.00 + G.S.T. for sessions up to one and a half hours;
- \$750.00 + G.S.T. for sessions of four hours; and
- \$1375.00 + G.S.T. for full day sessions

Longer sessions or ongoing sessions for larger organisations by negotiation. Charges include preparation time, consultations with your organisation and the provision of up-to-date resource material for each participant.

Where travel is required to locations in excess of one hundred kilometres from Sydney, then an additional charge for travel and any necessary accommodation will also apply.

Testimonials

"We had an attendance of some 35 staff and managers attend the well-structured, informative and professional presentation by Gender Centre staff, Dash and Elizabeth. The interactive session had good audience participation and all issues that were raised were adequately explained and the difficult questions answered. The presentation was pitched at the right level for the audience and positive feedback was received from attendees. Overall I rate the presentation and feedback from staff as very high. I would have no hesitation in recommending the presentation to interested agencies.

Ken Sweeney, National Manager, Comcar.

"Elizabeth is a polished professional adult educator who encourages her audience to be open minded, and leave their comfort zone. She has unique communication skills, which enable her to read the audience and pitch her presentation, which on the one hand is non-threatening, yet is stimulating and confronting. Her presentation is a must for inclusion in all E.E.O. awareness programs."

Narelle Stone, E.E.O. Practitioner and E.E.S.A. Member.

"Cellblock staff responded with genuine enthusiasm to an excellent presentation which raised our awareness of people with gender issues."

Cellblock Youth Health /Arts Service.

"Elizabeth presented a comprehensive and informative program which fully addressed the participants needs. Evaluated highly."

Martyn Wilson, N.S.W. College of Nursing.

"The Gender Centre consultants are the experts in transgender issues. They can explore and help answer the difficult questions your managers and staff will ask."

Anthea Lowe, Manager Education Services, Anti-Discrimination Board.

"Training was excellent. Information was presented in an informative and objective manner. The Consultant answered a lot of questions one wants to ask, but does not know how to."

Andrew de Wynter, Human Resources Manager, City Rail.

"Staff enjoyed the in-service presented by Elizabeth from The Gender Centre. She was informative, professional and approachable. Elizabeth assisted in developing the skills and confidence of our staff."

Sally Lynch, Manager, Gorman House.

Bookings

It is generally preferable to make your bookings a few weeks in advance to:

Coordinator
The Gender Centre Inc.
P.O. Box 266 Petersham N.S.W. 2049
Phone: (02) 9569 2366 Fax: (02) 9569 1176
Email: coordinator@gendercentre.org.au 

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The Gender Centre Inc. 7 Bent Street (P.O. Box 266) Petersham N.S.W. 2049 Ph: (02) 9569 2366 Fax: (02) 9569 1176

Web: www.gendercentre.org.au Email: reception@gendercentre.org.au